



EMPLOYMENT APPLICATION

Pickett Auction Service is seeking to add to our auction team. We are looking for a team player who is hard working, a self-starter and motivated to work at our auction site in Wilder Idaho. This job requires customer service skills. This position has physical demands of year around outdoor work, physical demands of walking, standing, bending, stooping, and lifting/handling materials up to 75 pounds.

Please complete the entire application

1. Employer Information

Pickett Auction Service LLC
20217 HWY 95
Wilder ID 83676
208-455-1419

It is the policy of Pickett Auction Service LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran.

2. Applicant Information

Full name: _____

Home address: _____

City/State/Zip: _____

3. Screening Questions

Please answer the below questions.

Job/Position applied for: Inventory Processing & Control

How did you learn about us? _____

Are you at least 18 years old? _____ Yes _____ No

If you are offered employment, when would you be able to begin work? _____

Wage desired: \$_____ per _____

Are you willing to submit a drug & substance test prior to employment? ___ Yes ___ No

Have you ever been convicted of a felony or misdemeanor? ___ Yes (*Complete below*) ___ No

___ Yes, I was convicted of _____ on _____ (date) in _____ (city), _____ (state)

Note: The existence of a criminal record does not constitute an automatic bar to employment unless relevant to the type of employment.

4. Applicant Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience and circle the number which corresponds to your ability for each skill.

Please fill out with 1 being area of improvement up to 5 representing very skilled

Customer service

Skill level: 1 2 3 4 5

Years of experience: _____

Additional comments:

Ability to lift and handle material up to 75 pounds.

Skill level: 1 2 3 4 5

Years of experience _____

Additional comments:

Reading, count accurately, perform basic math and writing legibly

Skill level: 1 2 3 4 5

Years of experience _____

Additional comments

Heavy equipment operation

Skill level: 1 2 3 4 5

Years of experience _____

Additional comments:

Ability to move about with constant standing, bending, stooping, walking and the ability to lift and handle incoming material daily.

Skill level: 1 2 3 4 5

Years of experience _____

Additional comments:

Ability to work professionally with others to accomplish a goal

Skill level: 1 2 3 4 5

Years of experience _____

Additional comments:

Willingness to revise previous work to comply with a higher standard

Skill level: 1 2 3 4 5

Years of experience _____

Additional comments:

11. Applicant Employment History

Please list up to 3 previous employers, please also include any self employment or military or law enforcement services. Please list and explain any gaps in employment. If additional space is needed, continue on the back of this form of the application.

(1) Employer: _____

Dates of Employment (beginning/ending): _____

Supervisor Name: _____

Phone #: _____

Job Duties & Responsibilities: _____

Reason for leaving: _____

(2) Employer: _____

Dates of Employment (beginning/ending): _____

Supervisor Name: _____

Phone #: _____

Job Duties & Responsibilities: _____

Reason for leaving: _____

(3) Employer: _____

Dates of Employment (beginning/ending): _____

Supervisor Name: _____

Phone #: _____

Job Duties & Responsibilities: _____

Reason for leaving: _____

Please use this space to provide any other information you would like to add about previous employment.

12. Applicant's Education and training

Highschool/GED: _____

Did you receive a degree?: _____ Yes _____ No

College/ University: _____

Did you receive a degree?: _____ Yes _____ No

Please list any current professional licenses, certifications or trainings you have received:

13. References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____

Address: _____

City/state/ZIP: _____

Phone: _____

Relationship: _____

Name: _____

Address: _____

City/state/ZIP: _____

Phone: _____

Relationship: _____

14. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with a current employer.

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination of employment.

I authorize Pickett Auction Service LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

Signature: _____ **Date:** _____

To submit your application, please click the below button or print and bring your application into Pickett Auction Services in person.